

THE MARWOOD GROUP POLICY ON QUALITY, HEALTH & SAFETY AND THE ENVIRONMENT

The management and staff of Marwood Group Ltd. are committed to the maintenance and continuous improvement of product and service quality, health & safety and the Environment. Our primary objectives are:

- For the company's work, and products to meet all customer and statutory requirements and that all reasonable measures are taken to avoid risk to customers, employees or others and to avoid pollution of the environment.
- To provide a first class service, for the supply of high quality specialist plant and equipment to construction and industrial users at competitive prices.
- To develop our reputation, and improve customer confidence.
- To expand our business, by widening our product range and increasing the number of our depots.

These Company objectives are reviewed at formal management review. Objectives are set and reviewed at functional and individual levels at annual staff appraisals.

We use BS EN ISO9001:2015, BS EN ISO 14001, and the OHSAS 18001 standards to systematically plan and implement this Quality, Health & Safety and Environment policy. We are independently assessed and registered to BS EN ISO9001 and the Investor in People Standards. We have documented our management system. The system incorporates formal risk assessments, the setting of standards and targets through written procedures and annual staff appraisals, training, auditing and management reviews. The Marwood Group Quality, Environmental and Health and Safety (QUENSH) Management Manual describes and defines the way in which our systems and procedures operate.

The Board of Directors has appointed the Quality Director to have overall responsibility for the implementation of the company policy on Quality, Health & Safety and the Environment. All employees and sub-contractors are expected to follow documented procedures and work without undue risk to themselves or others.

This policy is evaluated and confirmed or amended at least annually as part of the formal management review and is available on our website www.marwoodgroup.co.uk

Charles Martin
Chairman

7th February 2021

